

Thinking Differently

Session Flow Guide

1. Listen

Start here. Gather what the group knows.
Pick 2 or 3 Listen cards.
Give everyone time to share before moving on.



2. Reflect

Go deeper. Explore patterns and assumptions.
Use Reflect cards to challenge surface thinking.
This is where the real issues emerge.



3. Structure

Focus the group. What matters most?
Identify barriers, priorities, and decision points.
Move from understanding to planning.



4. Respond

Agree actions. Who does what, and by when?
Make at least one clear decision before finishing.
Set a date to check progress.



5. Connect

Use throughout or at the end.
Surface what the group needs from each other.
Build accountability and shared ownership.

Use with the Island Map working sheet, Parking Lot, and Risks resource sheets.